**APPLICATION FOR EMPLOYMENT**

An Equal Opportunity Employer

**Date of Application:**

Thank you for your interest in working at the Lynchburg Humane Society. All applications are screened for open positions and the best-qualified applicants are scheduled for an interview.

Name: Phone:

Address: City: State: Zip:

Email: Position applying for:

Desired rate of pay:

Date available to start work:

Work availability (please check all that apply):  Full-Time  Part-Time  Temporary/Seasonal

Schedule availability (please check all that apply):  All  Mon  Tues Wed

 Thur  Fri  Sat  Sun

Time availability (please check all that apply):  Any  Mornings  Afternoons

**Recent work history (list your three most recent employers; start with the most recent first):**

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Employer name: Type of business: Address,city,state: Phone:

Start date (mm/yy): End date (mm/yy): Wages: Position:

Duties (briefly describe):

Reason for leaving:

 Employer name: Type of business: Address,city,state: Phone:

Start date (mm/yy): End date (mm/yy): Wages: Position:

Duties (briefly describe):

Reason for leaving:

 Employer name: Type of business: Address,city,state: Phone:

Start date (mm/yy): End date (mm/yy): Wages: Position:

Duties (briefly describe):

Reason for leaving:

**Describe any additional work and other experiences you feel are applicable; include any other skills, knowledge, or abilities**

**you would like us to consider (please include your computer/other machine skills and languages spoken besides English):**

**Educational history:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| SCHOOL | NAME | STATE | DATES  ATTENDED | DID YOU  GRADUATE? | FOCUS OF STUDY |
| HIGH SCHOOL |  |  |  |  Yes  No |  |
| COLLEGE or  UNIVERSITY |  |  |  |  Yes  No |  |
| OTHER SCHOOL |  |  |  |  Yes  No |  |

**Why would you like to work for the Lynchburg Humane Society:**

**Describe your experience with animals. Be sure to include types (dogs, cats, birds, etc.) and any special training and/or skills:**

**Miscellaneous information:**

Have you ever been employed by LHS before?  Yes  No If yes, when?

Have you ever been interviewed by LHS before?  Yes  No If yes, when?

Have you been convicted of a felony within the last seven (7) years?  Yes  No If yes, when?

***Please carefully read the information below and then sign/date the application.***

The LHS is committed to affording all qualified individuals an equal opportunity to pursue employment and advancement. We do not discriminate against any person or group based on ethnicity, race, color, creed, religion, sex/gender, sexual orientation, disability,

veteran status, marital status, or any other legally protected status.

The LHS will afford reasonable accommodation to qualified applicants and staff with a known disability or for a staff member’s religious beliefs, unless to provide such accommodation creates undue hardship on the business operations.

**I understand that in submitting this application for employment, I understand and agree with the following:**

• I understand that any false or misleading information furnished by me on this application or in connection with my application for employment may result in rejection of my application, or, if already employed, may result in termination of employment;

• I authorize investigation of all matters which the LHS deems relevant to my qualifications for employment, including all statements on this application. I release from all liability any persons or employers supplying such information, and I also release the LHS from all liability which might result from making the investigation;

• I understand that all employment with the LHS is at-will and that this application is not a contract of employment. If hired, I understand that I may voluntarily leave employment and that LHS may terminate my employment with or without notice, at any time for any lawful reason. Any oral or written statements made to the contrary are not to be construed as contracts of employment and are not recognized or authorized by LHS; and

• I understand that if I am offered employment with the LHS, I will be required to provide valid, acceptable proof of identity and work eligibility as required by federal law and the LHS policy. Failure to provide such proof within a reasonable time after being hired shall result in immediate termination of employment.

**Please note, we are not able to acknowledge receipt of every application. Only applicants who we wish to interview will be contacted.**

**SIGNATURE: DATE: , 20**