

LHS POSITION DESCRIPTION

Title: Shelter Veterinarian
Reports To: Director of Operations
Schedule: Full or part-time position available
Salary: Competitive Salary and Benefits

The Lynchburg Humane Society is a lifesaving organization that provides a compassionate, safe community for animals and people through progressive lifesaving programs, services, resources, and education. Located in beautiful Central Virginia, the Lynchburg Humane Society provides wellness services and medical services to help pets stay in their existing homes. We care for about 3,500 pets annually in our Center for Pets, where we provide medical services to prepare pets for adoption.

A Capital Campaign is underway to build a new 11,000-square-foot Regional Veterinary Clinic. This clinic will offer low-cost veterinary care to our community, help pets stay in their homes, and avoid the shelter. It will also allow us to expand and improve our shelter medicine, increase access to care in our community, and increase our spay/neuter capacity. It is an exciting time to join our team!

Please apply now if you are passionate about helping pets in your community and want to work in a supportive, flexible, and energetic environment.

Essential Duties and Responsibilities:

Medical Care

- Practice veterinary medicine from a shelter medicine perspective, following Virginia Regulations and Lynchburg Humane Society protocols.
- Create clear diagnostic and treatment plans for sick or injured shelter patients within our resources.
- Maintain complete medical records.

Surgical Care

- Perform surgeries on shelter pets, including soft tissue, amputations, dentistry, etc.
- Document surgical procedures in medical records, with a clear plan if needed

Administrative

- Collaborate with other LHS veterinarians, the Director of Operations, and the Medical Manager to achieve best practices by giving input on current and new protocols.

- Work in conjunction with the behavior team to ensure the mental well-being of shelter residents and prescribe medications as necessary to support their mental well-being.
- Attend rounds and staff meetings as needed
- Communicate with other veterinarians on medical cases.

Qualifications:

- Experience and knowledge in dentistry are preferred.
- Maintain an active Virginia Veterinary License and a Virginia DEA License.
- Able to exercise professional judgment in the best interest of the animals and LHS.
- Strong interpersonal, collaborative, and team-building skills
- Positive attitude and ability to deal with emotionally challenging situations
- Commitment to and enthusiasm for the mission, programs, and services of LHS.

Physical Demands:

- Standing or walking eight or more hours per day with frequent bending, stooping, and reaching
- Able to see fine details in a variety of situations
- Must have a reasonable degree of agility to move through tightly cramped areas in various situations

Working Conditions:

- Work is performed in an animal shelter
- Exposure to disinfecting solutions when cleaning, and exposure to unpleasant odors and high noise levels when in the kennel area

LHS Benefit Highlights (based on full-time employment)

- 108 hours of Paid Time Off, two paid mental health days.
- Medical, dental, and vision plans are offered on the 1st of the month following 30 days of employment
- Employer-funded HSA for those on the high-deductible medical plan
- Employer-paid Employee Assistance Program
- IRA retirement plan, Employer matches up to 3%.
- Paid bereavement leave, including 2 days of paid leave for the loss of a personal pet
- Employee of the Quarter and anniversary recognition